

# Employees' Consultative Forum Agenda

**Date:** Monday 25 January 2021

**Time:** 5.00 pm

**Venue:** Virtual Meeting - Online

**Pre-meetings:** [Council Side - 4.00 pm, Employees' Side - 4.30 pm]

**Membership** (Quorum: 3 from the Council Side and 2 trade union representatives from different trade unions)

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**Chair:** Mr D Searles

**Labour Councillors:** Pamela Fitzpatrick  
Graham Henson  
Angella Murphy-Strachan  
Adam Swersky (VC)

**Conservative Councillors:** Camilla Bath  
Philip Benjamin  
Mina Parmar

## Employee Representatives:

Teachers Representatives: Louise Crimmins - National Education Union  
Anne Lyons - National Association of  
(1 vacancy) Head Teachers

Representatives of UNISON: Mr G Martin Mr J Royle

Representatives of GMB: Ms P Belgrave Ms A Jones

**Reserve Council Members:**

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**Labour Reserve Members:**

1. Ghazanfar Ali
2. Varsha Parmar
3. Kiran Ramchandani
4. Sachin Shah

**Conservative Reserve Members:**

1. John Hinkley
2. Pritesh Patel
3. Susan Hall

**Contact:** Alison Atherton Senior Professional Democratic Services  
Tel: 020 8424 1266 E-mail: [alison.atherton@harrow.gov.uk](mailto:alison.atherton@harrow.gov.uk)

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# **Useful Information**

## **Meeting details**

This meeting is open to the press and public and can be viewed on [www.harrow.gov.uk/virtualmeeting](http://www.harrow.gov.uk/virtualmeeting)

## **Filming / recording of meetings**

Please note that proceedings at this meeting may be recorded or filmed. If you choose to attend, you will be deemed to have consented to being recorded and/or filmed.

The recording will be made available on the Council website following the meeting.

**Agenda publication date: Friday 15 January 2021**

# Agenda - Part I

## 1. Attendance by Reserve Members

To note the attendance at this meeting of any duly appointed Reserve Members.

Reserve Members may attend meetings:-

- (i) to take the place of an ordinary Member for whom they are a reserve;
- (ii) where the ordinary Member will be absent for the whole of the meeting; and
- (iii) the meeting notes at the start of the meeting at the item 'Reserves' that the Reserve Member is or will be attending as a reserve;
- (iv) if a Reserve Member whose intention to attend has been noted arrives after the commencement of the meeting, then that Reserve Member can only act as a Member from the start of the next item of business on the agenda after his/her arrival.

## 2. Declarations of Interest

To receive declarations of disclosable pecuniary or non pecuniary interests, arising from business to be transacted at this meeting, from:

- (a) all Members of the Forum;
- (b) all other Members present.

## 3. Minutes (Pages 7 - 10)

That the minutes of the meeting held on 3 December 2020 be taken as read and signed as a correct record.

## 4. Petitions

To receive petitions (if any) submitted by members of the public/Councillors under the provisions of Executive Procedure Rule 47 (Part 4D of the Constitution).

## 5. Deputations

To receive deputations (if any) under the provisions of Executive Procedure Rule 48 (Part 4D of the Constitution).

## 6. Public Questions \*

To receive any public questions received in accordance with paragraph 16 of the Executive Procedure Rules.

Questions will be asked in the order in which they were received. There will be a time limit of 15 minutes for the asking and answering of public questions.

**[The deadline for receipt of public questions is 3.00 pm, Wednesday 20 January 2021. Questions should be sent to [publicquestions@harrow.gov.uk](mailto:publicquestions@harrow.gov.uk)**

**No person may submit more than one question].**

## 7. Draft Revenue Budget 2021/22 and Medium Term Financial Strategy 2021/22-2023/24 (Pages 11 - 64)

Report of the Director of Finance.

## 8. Annual Health and Safety Report (Pages 65 - 164)

Report of the Corporate Director of Community

9. **Health and Safety Board Update** (To Follow)
10. **Employees' Side Report** (Pages 165 - 176)  
Unison have submitted two reports for consideration by the Forum but one has not been accepted for inclusion on the agenda on the grounds that it includes comments about individuals and the issues should initially be discussed at the Health and Safety Board.

The second report is attached but the Forum should note that some sentences have been removed as they included comments about individuals.

## **Agenda - Part II**

**Nil**

### **\* Data Protection Act Notice**

The Council will audio record item 6 (Public Questions) and will place the audio recording on the Council's website, which will be accessible to all.

**[Note:** The questions and answers will not be reproduced in the minutes.]